



CITY OF LODI
COUNCIL COMMUNICATION
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AGENDA TITLE: Adopt Resolution Indicating Percentage of Employee's Share of Retirement Contributions that are Paid by City of Lodi for Each Specific Employee Category/Bargaining Group

MEETING DATE: June 1, 2011

SUBMITTED BY: Human Resources Manager

RECOMMENDED ACTION: Adopt Resolution indicating percentage of employee's share of retirement contributions that are paid by City of Lodi for each specific employee category/bargaining group.

BACKGROUND INFORMATION: The City of Lodi is a member of the California Public Employees Retirement System (CalPERS). Retirement contributions are segmented into employer-paid contributions and employee-paid contributions. Prior to July 1, 2011, the City paid both the employer and employee-paid contribution amounts.

Effective July 11, 2011, the City will no longer be paying the full cost for the employee-paid contributions of most City employees. Accordingly, CalPERS requires the City adopt the attached resolution stating the specific percentage the City will contribute towards each employee's employee-paid contribution amount. Since CalPERS recognizes employees through their employee category/bargaining group, the attachment indicates the specific percentage the City will contribute towards employee-paid retirement by specific category/bargaining group. They are as follows:

| <u>Employee Category/Bargaining Group</u> | <u>Percent Employer Contributes to Employee-Paid Retirement</u> |
|---|---|
| Council Appointee | 0% |
| Executive Management | 0% |
| Confidential | 6% |
| Mid-Management | 3.7% |
| General Services | 6% |
| Maintenance and Operators | 6% |
| Fire | 3.7% |
| Fire Mid-Management | 8% |
| Police Mid-Management | 8% |

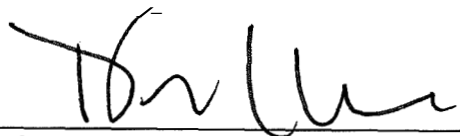
Note that the above contributions reflect the amount each employee category/bargaining group has agreed to during recent concession discussions. Some bargaining groups decided to contribute more towards retirement and reduce unpaid furloughs days, while other groups decided to contribute less towards retirement and receive more unpaid furlough days. Absent concessions, the City will continue to pay the entire employee share for Police Officers Association, Dispatchers and City Council after July 1.

FISCAL IMPACT: Based on this action, Fiscal Year 11/12 CalPERS City-paid retirement costs will decrease \$508,400.

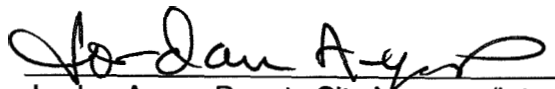
APPROVED: _____


 Konrad Bartlam, City Manager

FUNDING AVAILABLE: Not applicable.

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Dean Gualco, Human Resources Manager

A handwritten signature in black ink, appearing to read 'Jordan Ayers', written over a horizontal line.

Jordan Ayers, Deputy City Manager/Internal Services Director

RESOLUTION NO. 2011-86

A RESOLUTION OF THE LODI CITY COUNCIL
APPROVING EMPLOYER PAID MEMBER
CONTRIBUTIONS

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WHEREAS, the governing body of the City of Lodi has the authority to implement Government Code Section 20691; and

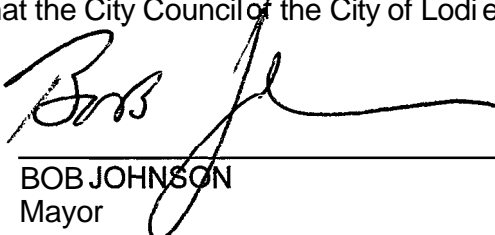
WHEREAS, the governing body of the City of Lodi has a written labor policy or agreement which specifically provides for the normal member contributions to be paid by the employer; and

WHEREAS, one of the steps in the procedures to implement Government Code Section 20691 is the adoption by the governing body of the City of Lodi of a resolution to commence said Employer Paid Member Contributions (EPMC); and

WHEREAS, the governing body of the City of Lodi has identified the following conditions for the purpose of its election to pay EPMC, and this benefit shall apply to all employees as distinguished below:

| | | |
|--------------------------------|---|---------------------------|
| Confidential | Pay 6% of the normal member contributions as EPMC | Effective July 11, 2011 |
| Council Appointees | Pay 0% of the normal member contributions as EPMC | Effective July 11, 2011 |
| Executive Management | Pay 0% of the normal member contributions as EPMC | Effective July 11, 2011 |
| General Services | Pay 6% of the normal member contributions as EPMC | Effective July 11, 2011 |
| Lodi City Mid-Management | Pay 3.7% of the normal member contributions as EPMC | Effective July 11, 2011 |
| Maintenance & Operators | Pay 6% of the normal member contributions as EPMC | Effective July 11, 2011 ■ |
| Fire Mid-Management | Pay 8% of the normal member contributions as EPMC | Effective July 11, 2011 |
| Lodi Police Mid-Management | Pay 8% of the normal member contributions as EPMC | Effective July 11, 2011 ■ |
| Lodi Professional Firefighters | Pay 3.7% of the normal member contributions as EPMC | Effective July 11, 2011 |

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Lodi elects to pay EPMC, as set forth above.



BOB JOHNSON
Mayor

Dated: June 1, 2011

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I hereby certify that Resolution No. 2011-86 was passed and adopted by the City Council of the City of Lodi in a regular meeting held June 1, 2011, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Katzakian, Mounce, Nakanishi, and Mayor Johnson

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None

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RANDI JOHL
City Clerk